

Spring 2009		Knowledge of Job	Dependability	Communication	Judgment	Leadership	Integrity	Working Relationship	Conflict Resolution	Overall Effectiveness
	n									
Drew A. Blank	~25	4.08	3.73	3.92	3.76	4.00	4.04	3.92	3.60	3.85

Districtwide Position Average		Knowledge of Job	Dependability	Communication	Judgment	Leadership	Integrity	Working Relationship	Conflict Resolution	Overall Effectiveness
President	Avg	3.64	3.54	3.41	3.32	3.40	3.67	3.66	3.37	3.57
	Min	2.85	2.61	2.49	2.30	2.17	2.77	2.77	2.51	2.65
	Max	5.00	5.00	4.67	4.67	4.67	4.67	4.56	4.50	5.00
Vice President of Instr	Avg	3.35	3.35	3.23	3.14	3.24	3.38	3.36	3.16	3.39
	Min	2.16	2.40	2.03	1.97	2.00	2.03	1.97	2.00	2.17
	Max	5.00	4.67	4.78	5.00	5.00	5.00	5.00	5.00	5.00
Division Deans	Avg	3.55	3.56	3.52	3.38	3.51	3.76	3.75	3.49	3.67
	Min	2.50	1.50	2.00	2.00	1.50	2.60	2.70	2.38	2.00
	Max	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00

Campus Average											
Community	n~3	Avg	4.63	4.75	4.63	4.71	4.88	4.88	4.75	4.80	4.88
Downtown	n~23	Avg	3.86	3.71	3.76	3.69	3.83	4.02	3.90	3.56	3.81
Desert Vista	n~14	Avg	3.76	3.76	3.54	3.66	3.55	3.80	3.84	3.55	3.81
East	n~17	Avg	3.57	3.63	3.57	3.40	3.47	3.71	3.82	3.48	3.68
Northwest	n~18	Avg	4.27	4.18	4.20	3.91	4.27	4.47	4.44	4.33	4.44
West	n~39	Avg	2.80	2.76	2.60	2.49	2.49	2.78	2.75	2.60	2.72

Scale	
Consistently Exceeds Expectations	5
Exceeds Expectations	4
Meets Expectations	3
Below Expectations	2
Consistently Below Expectations	1